

## DIES Conference:

# Female Leadership and Higher Education management in developing countries

June 28<sup>th</sup>-29<sup>th</sup>, 2017 at Hilton Hotel, Bonn

### Draft programme

Leader of higher education institutions play a crucial role for the development of their institutions and countries. By far more men than women are represented in leading positions. Gender equity in higher education management positions seems to be hard to achieve, due to a bundle of difficulties women face. Identifying barriers for gender equity, listening and discussing good (and bad) practices from all over the world will help developing adapted and useful measures.

The conference will be organised in the framework of the “Dialogue on Innovative Higher Education Strategies (DIES)” Programme – which is jointly conducted by the German Academic Exchange Service (DAAD) and the German Rectors' Conference (HRK). This programme aims at encouraging international exchange of experience on questions of innovative higher education policy. Given its high relevance for development policy, the question of how to strengthen gender balanced management of higher education institutions will become of focus for DIES activities in the next years. The conference will therefore analyse the potential and prepare recommendations for programme development on this important topic.

### **Conference outcomes:**

At the end of the conference participants will have:

- Taken stock of the current “gender situation” in higher education leadership in developing and industrialised countries and analysed the main obstacles for gender equity;
- Shared and discussed good practices for women enhancement with participants from all over the world;
- Identified enhancement measures, that can be integrated into the DAAD/DIES programme portfolio;
- Created an international network.

**Target groups:** 100 representatives from higher education and research institutions and from donor organisations. Institutional leaders, experts for gender issues, equal opportunities officers, scientists and member from institutions, that work actively for gender equity.

**Active participation:** participants can apply for presenting good practices in the session “worldwide experiences in promoting gender equity in higher education leadership: short testimonials”. Written testimonial documentation will be published, if funding can be assured.

**Participation costs:** There will be no conference fee. Participants or their institutions are required to cover their travel and subsistence costs. Testimonial presenter from developing countries can receive partial funding of their travelling and accommodation costs.

With financial support from the



Federal Ministry  
for Economic Cooperation  
and Development

Wednesday, 28 June 2017	
9:00 – 9:15	<p><b>Welcome remarks</b> Dr. Anette Pieper, Director Projects (DAAD, Germany)</p>
9:15 – 10:45	<p><b>Keynotes: Strengthening Gender equity in higher education leadership, empowering women for leadership positions: two contrasting views</b></p> <ul style="list-style-type: none"> <li>• Prof. Christine Dranzoa, Vice-Chancellor (Muni University, Uganda) and Chairperson of Forum for African Women Educationalists (FAWE)</li> <li>• Prof. Dr. Beate Schücking, Rector (Universität Leipzig, Germany)</li> </ul>
10:45 – 11:15	<p><b>Coffee Break</b></p>
11:15 – 11:45	<p><b>Key ideas for empowering women in developing countries: results of preparative workshops and studies</b> Gudrun Chazotte, Senior Desk Manager (DAAD, Germany)</p>
11:45 – 13:00	<p><b>Followed by a panel discussion with:</b></p> <ul style="list-style-type: none"> <li>• N.N. (Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, Germany) (tbc)</li> <li>• Dr. Elizabeth Rasekoala, President (African Gong – the Pan-African Network for the Popularization of Science &amp; Technology and Science Communication, Nigeria)</li> <li>• Prof. Maria Luisa Durando de Boehm, Vice-President (Universidad del Valle de Guatemala, Guatemala)</li> <li>• N.N. Asia</li> </ul> <p>Moderator: Michael Hörig, Head of Section (DAAD, Germany)</p>

13:00 – 14:00	<b>Lunch</b>
14:00 – 16:30	<b>Worldwide experiences in promoting gender equity in higher education leadership: Short testimonials</b>
16:30 – 20:00	<b>River boat trip with joint dinner</b>

<b>Thursday, 29 June 2017</b>	
9:00 – 9:30	<b>Observations and preliminary recommendations resulting from the conference discussions</b> Dr. Andrée Sursock, Senior Adviser (EUA, Belgium)
9:30 – 11:00	<b>Working groups: recommendations of participants regarding empowerment measures:</b> <ul style="list-style-type: none"> <li><b>a) Leadership capacity building, what to do and how?</b> <ul style="list-style-type: none"> <li>• Report on experiences with training courses N.N.</li> <li>• Report on supporting measures in Minnesota Prof. Connie Gores, President (Southwest Minnesota State University, USA)</li> </ul> </li> <li><b>b) Strengthening networking, mentoring and peer counselling, what to do and how?</b> <ul style="list-style-type: none"> <li>• Experiences from the WAFIRA network Dr. Seunfunmi Olutayo (University of Ibadan, Nigeria) und Hanna Schlingmann (DAAD-Lektorin, University of Ibadan, Nigeria)</li> <li>• Experiences from Asia / North Africa N.N.</li> </ul> </li> <li><b>c) The role of scholarship programmes in supporting the next generation of female academics:</b> <ul style="list-style-type: none"> <li>• Dr. Birgit Klüsener, Director Scholarships (DAAD, Germany)</li> <li>• N.N. (EP Nuffic), (tbc)</li> </ul> </li> </ul>

	<p><b>d) Changing higher education institution structures and programmes, what to do and how?</b></p> <ul style="list-style-type: none"> <li>• Bernadette Conraths, Owner (Consulting.Creating.Coaching, Germany)</li> <li>• Dr. Generosa Gonçalves Cossa Jose, Director (Eduardo Mondlane University, Mozambique)</li> </ul>
11:00 – 11:30	<b>Coffee Break</b>
11:30 – 12:30	<b>Continuing Working groups</b>
12:30 – 14:00	<b>Lunch</b>
14:00 – 14:30	<p><b>Summary of all working group results</b> Dr. Andrée Sursock, Senior Adviser (EUA, Belgium)</p>
14:30 – 16:00	<p><b>Panel discussion: empowering measures for women in developing countries: what can donor organisations and society do?</b> Dr. Anette Pieper (DAAD), N.N. (BMZ), N.N. (GIZ), N.N. (EP-Nuffic), N.N. (World Bank); Moderator: Michael Hörig, Head of Section (DAAD, Germany)</p> <p><b>Two short inputs:</b></p> <p><b>a) Leadership Academy for women, example from Africa</b></p> <ul style="list-style-type: none"> <li>• Bernadette Conraths, Owner (Consulting.Creating.Coaching, Germany)</li> </ul> <p><b>b) Gender empowerment project of the World Bank</b></p> <ul style="list-style-type: none"> <li>• N.N.</li> </ul>
16:00 – 16:15	<p><b>Closing remarks</b> Dr. Anette Pieper, Director Projects (DAAD, Germany)</p>